

Vanessa Caracoza is a public service executive whose leadership has reshaped civic access, cross-sector collaboration, and community trust in Philadelphia. As Deputy Executive Director of Philadelphia City Commissioners Office, she led the creation of Philadelphia's first 10 permanent Satellite Election Offices in 2024, making Philadelphia the first city in the nation to establish a neighborhood-based voter services network. This initiative expanded access to voter services and strengthened confidence in local government. Vanessa oversees a workforce of more than 60 employees and a budget exceeding \$1 million, managing one of the most operationally critical functions in city government. Across more than six years of service, she has led complex election operations, crisis response efforts, multilingual public engagement strategies, and system improvements impacting residents citywide. Her public impact includes leading strategic partnerships for Philadelphia's 2020 Census outreach, helping secure fair representation and resources. She also advanced health initiatives during the pandemic to improve vaccine access and supported opioid prevention outreach. Beyond government, Vanessa serves as President of ALPFA Philadelphia, where she led the chapter to Top 10 ranking in net revenue among 44 chapters across the U.S. and Canada. Vanessa creates pipelines for Latino professionals and students to access mentorship and advancement. She also serves on the board of Philadelphia Committee on City Policy (PCCP), Philadelphia250 Women's Committee and serves as Executive Sponsor for City of Philadelphia's Latino employee network. Her honors include Philadelphia Business Journal Women of Influence, City & State PA 40 Under 40, Metro Philadelphia Power List, and Hispanic Media Most Powerful Latinas.